



## Ryze Power & Hygen - Health, Safety, Security & Environment Policy

Ryze Power & Hygen are committed to achieving excellence in the areas of Health, Safety, Security and Environment (HSSE) by providing and maintaining safe and healthy working conditions and following best operating practices to protect the environment. Our goals are to embed a positive organisational culture and operate in a safe, reliable and sustainable manner in order to prevent harm to people or the environment.

---

### We commit to:

- Comply with and where feasible exceed all applicable legal requirements.
- Work with our stakeholders to ensure the promotion and sharing of relevant good practices and ensure we develop open and constructive relations with local communities and regulatory bodies.
- Monitor our performance in Health, Process Safety, Personal Safety, Security and Environment via KPIs and review this information to improve our performance.
- Include Health, Process Safety, Personal Safety, Security and Environmental performance in the appraisal of employees and reward accordingly.
- Increase Health, Process Safety, Personal Safety, Security and Environmental awareness and competence through training to ensure all staff have an understanding of how these can affect their roles and the business.
- Manage the training, knowledge, skills and experience of all personnel to ensure that everyone meets the competency standards

- Foster continuous improvement by setting appropriate HSSE objectives, monitoring progress by analysing performance indicators and carrying out audits.
- required for the tasks that they perform.
- Promote a positive organisational culture amongst all employees and other stakeholders.

Ryze Power & Hygen consider that the health, safety, security and welfare of its employees and stakeholders, and environmental protection are paramount priorities. We are committed to preventing harm to people, the environment, assets and reputation.

Everyone at Ryze Power & Hygen are required to remain conscious of our personal responsibilities to prevent accidents and incidents and to report any incidents, near misses or hazards identified. In addition, individuals' HSSE performance is an important criterion in evaluating our performance, in particular for those in positions of responsibility.



.....  
Steven Hardman, HydraB Head of Power

Date: March 2026